



ENVIRONMENTAL POLICY

WE AT ROCA BULGARIA AD, as part of the international company ROCA, design, manufacture and sell sanitary porcelain products in accordance with the needs and requirements of users at an optimal price and with minimal environmental impact.

The achievement of the company objectives is a direct responsibility of the whole management and team of workers and employees, starting with the Executive Director, that ensures taking the appropriate steps in the whole organization and commitment to:

- ✓ protecting the environment and preventing pollution as a result of the company's activity, included in the scope of the Environmental Management System
- ✓ carrying out the obligations for compliance, related to the company's activity and its environmental impact
- ✓ continuously improving the Environmental Management System in accordance with the requirements of BDS EN ISO 14001:2015 and improving its efficiency in the implementation of the respective legal, regulatory and other requirements.

The ENVIRONMENTAL POLICY aims at developing all activities, processes and products in a way that is environmentally acceptable, while complying with the following guiding principles:

- ✓ minimizing and, where appropriate, preventing the negative environmental impact by identifying and assessing all aspects of the company's activity, defining the risks and opportunities, planning and determining effective management methods and adequate measures (objectives and plans);
- ✓ periodic evaluation of the implementation rate of joint and specific aims, the impact of external and internal circumstances, defined as context of the organization, environmental plans, key indicator levels of processes and activities, the level of compliance with the conditions of the complex permit, as well as achieving compliance with the requirements of stakeholders, related to the progress towards the environment;
- ✓ planning and taking risk mitigation measures against emergency situations and environmental pollution, as well as taking action to eradicate adverse effects on the environment;
- ✓ reasonable and rational utilization of the following resources: natural gas, water, electricity and basic raw materials for production up to values determined by the current legislation through planning and implementation of specific measures (objectives and plans);
- ✓ effective and environmentally sound management of all waste from the activity that cannot be prevented from generating and seeking to reuse such waste through internal and external recycling of generated waste from baseline production;
- ✓ proactive attitude towards climatic changes through promoting energy-efficient initiatives in the organization and application of best available techniques wherever possible and economically feasible;
- ✓ providing appropriate training for all employees, contractors and visitors, related to environmental protection and the environmental management system, thereby enhancing personal responsibility for environmental protection;
- ✓ active cooperation and guaranteed transparency with control bodies, local authorities and all stakeholders in solving the problems of environmental protection.

The implementation of these principles and the personal responsibility of everyone for environmental protection, as well as compliance with the requirements of the implemented Environmental Management System are the responsibility of all partners.

We urge all suppliers, subcontractors and clients of the organization to comply with the declared principles of this Environmental Policy.

The management of Roca Bulgaria AD declares its personal participation and responsibility to implement the announced Environmental Policy.

Date: May.2018

Operational Director:



Dimitar Doynov